

COMMENTS FROM OVERVIEW AND SCRUTINY PANEL (COMMUNITIES AND CUSTOMERS) – 5th January 2016

ANNUAL EQUALITY PROGRESS REPORT 2015

The Overview and Scrutiny Panel (Communities and Customers) was informed that the Council are updating the equality objectives. The aim of this is to provide a more proportionate and effective response to Council's Public Sector Equality Duty. Members were advised that it would be up to individual managers to ensure equality compliance as part of business as usual, as this would be a more efficient use of time and resource compared to the model of monitoring equality compliance from a central location. There would still be support available centrally and an annual report produced. Members supported the more proportionate response and actions proposed.

Due to the content Members questioned why the report was submitted to the Panel and not the Employment Panel. However it was noted that as the report effects customers as well as employees Officers thought it was more appropriate to submit the report to the Panel as its remit covers customers. Members had no further comments to make upon the report.